

# Whitevalley Community Resource Centre

## Board Evaluation 2023

Please rate the following questions. Add your comments at the bottom. Your responses will remain anonymous.

Board Organization	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Strongly Disagree
The Board operates as a unit						
Board members uphold the final majority decision of the board						
The Board considers and respects the minority opinions						
Board members make decisions after thorough discussion and exploration of many perspectives						
Board meetings are conducted in an orderly, efficient manner that allows for sufficient discussion within time allotted						
Meeting agenda items contain sufficient background information and recommendations for the Board						
Strategic Role	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Strongly Disagree
The board is appropriately involved in defining the: mission, vision, values and strategic direction						
The Board regularly (annually) reviews the mission and is appropriately involved in the strategic planning process						
The Board encourages partnerships and other cooperative agreements with business, government, community agencies and other institutions						
Community Relations	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Strongly Disagree
As a Board member, I strive to be knowledgeable about community and regional needs and expectations						
The Board assists in developing partnerships with community agencies businesses and local government, where appropriate						
Board Management Relations	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Strongly Disagree
The Board, Executive Director, and Human Resources Manager have a positive, cooperative relationship						
The Board maintains open communication with the ED and provides a high level of support						
I understand the financial documents of the organization, i.e. budget, financial statements						
I understand the financial audit and its recommendations						
Organizational Performance	Strongly Agree	Agree	Somewhat Agree	Somewhat Disagree	Disagree	Strongly Disagree
The Board requires Whitevalley to regularly evaluate program effectiveness						
I have the information and resources I need to do my job well						
The Board adequately monitors the impact Whitevalley has on the community						

<b>Board Leadership</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Somewhat Agree</b>	<b>Somewhat Disagree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
The Board has a clear description of Board roles and responsibilities						
As a Board member, I understand my role and responsibilities						
The Board understands and adheres to its legal responsibilities						
Board members treat one another with respect						
Board members work together as a team to accomplish the work of the Board						
As a Board member I am prepared for Board meetings						
The Board accommodates the differences of opinion that arise during debate of issues.						
Board members avoid conflicts of interest and the perception of conflicts of interest						
Board members may contribute single interest or their own professional perspectives to discussions, but always vote on behalf of the organization as a whole						
Once a decision is made, Board members cease debate and uphold the decision of the Board						
The Board maintains confidentiality of privileged information						

<b>Advocating for WCRC</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Somewhat Agree</b>	<b>Somewhat Disagree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
The Board recognizes positive accomplishments of the organization						
Board members speak positively about Whitevalley in the community						
As a Board member I participate in community activities as a representative of Whitevalley						
As a Board member I help to educate the local community about Whitevalley						
As a Board member I actively seek public support for Whitevalley						

<b>Board Education</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Somewhat Agree</b>	<b>Somewhat Disagree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
New Board members receive an orientation to the Board and the organization						
The Board strives to become increasingly more effective						
Board members are engaged in training and development						
The Board has an ongoing program of Board development						

Considering the 3 identified strategic priorities of 2019, how well do you feel we have done?				
	Extremely well	Very well	Not bad	Needs more work
fundraising position,				
increase salaries,				
childcare				
Comments:				

Two things you feel have changed for the better over the last year

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Two suggestions as to how Whitevalley could do better work in the community

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What are the Board's greatest strengths?

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What are the major accomplishments of the Board in the past year?

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As a Board member, I feel the most important contributions I have made this year have been:

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What are areas in which the Board could improve?

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As a Director, I am most pleased about:

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As a Director I have concerns about:

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As a Director, I would like to see the following changes in how the Board operates:

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What could WCRC Admin Staff do differently to help in your position on the Board?

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