

Whitevalley Community Resource Centre

Board Notes

March 15, 2023

Attending: Curt Reimer, Bev Danby, Carmen Philips, Nick Hodge, Larry Thomson, Melissa Yurkowski, , Shaun Miranda, Sherry Kineshanko

Regrets: Rick Fairbairn, Julie Pilon, Spencer Hornoi, Wanda Johnson

Whitevalley Agenda

- *Additions to the Agenda*
- *Business arising from the minutes*
- *February 2023 minutes approved MSC (Melissa/Larry)*

Executive Director Report reviewed – See attached

- Reviewed report
- Christine requested to have an In-Camera meeting after the next board meeting to discuss a community request. The April 12th meeting will run to 5:30.

Finances / Proposal

- Motion from the Board to nominate Rossworn Henderson to be auditor for next three years. **MSC (Larry/Carmen)**
 - o *WCRC Bylaws state a three year contract with Audit agencies.*
- Finance Committee updates – as per minutes **MSC(Larry/Carmen)**
- Motion for the Board to move \$24,000 from Unrestricted to Restricted for Admin **MSC (Carmen/Bev)**
- Motion for the Board to move \$20,000 from Unrestricted to Restricted to After School/Summer Day Camp deferred revenue **MSC(Carmen/Nick)**
- Motion for the Board to move any surplus in the 22/23 Admin budget to restricted for Admin. **MSC(Bev/Melissa)**

Strategic Plan Review:

Opportunities:

- Possibility of assistance through local governments to provide assistance with new facility as part of an inclusion package with new development and funds through development corporation, or economic development fund
- Better office space could led to more staff/volunteers being interested in WCRC
- Lumby is growing therefore there will be the need to increase our services
- Social Enterprise Opportunities: Possible expansion of 0-6 programs.
 - o *There is a growing population of young professionals moving to town, who will eventually be starting families, currently only have one program for families with children 0-6 and currently do not have trained staff for Nobody's Perfect Parenting or Parenting Isn't Easy.*
- Employee Assistance Programs, etc
- Policies and Procedures are in place but need to be reviewed/updated (*added from Feb.Board meeting from Strengths*)
- Reduce the stigma about coming into the Whitevalley office.
 - o *Although WCRC does many programs other than counselling, there is a fear in a small town accessing our office because they don't want people to know they are either seeking services or if they aren't people thinking they are.*
- Continue to connect with local organizations to share information about programs available with our agency and the community. Look to increase social media presence as well.
- Health and Safety – Health and Safety Committee continues to monitor the health and safety of the working environments and training for staff to be educated on the steps how to deal with client behaviours.

Threats:

- Retention of staff due to wages.
- Client behavioral issues, volatile situations with mental illness, drug addictions, anger issues and no training on how to handle or intervene especially if having to deal with issues outside of the office
- Challenges recruiting staff
- Being an agency in a small town there are concerns about the anonymity/privacy of their information for services they seek.
- Security of long-term funding- suggested by Christine

RCMP –

- 54 files in February, just under from last year. Spencer is done at end of month, won't be replaced until end of summer. Shaun will continue to be our Board representative.

Community Updates

Seniors: Breakfast program was a little cranky and spoke with them about the importance of the program promoting socialization. Try to limit the amount of take-out/delivery breakfasts there are.

CBSS (Melissa):

- March madness happening next week, new for Grade 7s.
- Speakers came to talk about LGBTQ, the night before there were professionally made poster against it. Kids didn't have to attend but it was a Fact Base presentation, it was great information and one student who is LGBTQ really appreciated someone else explaining it.
- Couple fights – spring thing, they get it done and then it's done.
- Racism stuff coming up again, doesn't think it's all from the kids, might need Whitevalley to help spread the word about anti-racism.
- Sherry working on scholarships right now, should be ready for spring break review (March 20?). Family of the student who passed away in December is giving a \$500 scholarship for five years. Our school is also very blessed there is an anonymous person gives \$10,000 to give out to four kids.

Village:

- Preliminary budget is out, if you want some night time reading, haha.
- Attended the LGLA meeting in Kelowna, there was discussions about numerous things including important subjects of housing and mental health.
- Sherry and Kevin attended the Vernon Winter Carnival parade in February.
- Sherry was also involved as a Reviewer for United Way of BC for Youth and Mental Health Grant. It was amazing and heartwarming how many organizations realize the state youth's mental health is in and the great things they are doing to help this growing concern and problem to support youth across BC.

Meeting adjourned – 5:27 pm (Carmen)

**Next meeting
April 12, 2023**

Signature

Date